

Overstone Park School

Overstone Park, Overstone, Northampton NN6 0DT

Inspection date 15 June 2016

Overall outcome **Independent school standards met**

Context of the inspection

- The inspection was undertaken at the request of the registration authority for independent schools in order to monitor the progress the school has made in implementing its action plan.
- This inspection was the first progress monitoring visit since the school's June 2015 inspection, when a number of the standards for independent schools were found not to be met.
- The school's action plan was evaluated by Ofsted in April 2016 and was judged to require improvement. Ofsted stated that there needed to be clarity about how staff would be trained in safeguarding pupils, and how leaders would monitor safeguarding and health and safety in the future.
- This inspection took place without notice.
- The inspector toured all the school site and visited each classroom. The inspector met with the headteacher and scrutinised documents related to safeguarding and health and safety.
- The focus of the inspection was to establish if leaders had implemented their action plan effectively and therefore met the previously failed independent school standards.

Main findings

Welfare, health and safety of pupils

- The inspection of June 2015 found that the school did not have a safeguarding policy which reflected the latest advice from the Secretary of State. In its action plan, the school indicated that it would revise both its safeguarding policy and its health and safety policy to meet the requirements. As a result of implementing its action plan, the school now has a suitable safeguarding policy and necessary health and safety systems in place.

Suitability of staff, supply staff and proprietors

- The inspection of June 2015 found that the school did not correctly record all the necessary checks regarding the suitability of staff and record all the checks correctly. As a result of implementing its action plan, the school now completes all the required checks and records them correctly on the single central register.

Provision of information

- The inspection of June 2015 found that the school did not publish an up-to-date safeguarding policy on its website. As a result of implementing its action plan, the school now has a published and up-to-date safeguarding policy on its website which means the website is now compliant.

Quality of leadership and management

- The inspection of June 2015 found that leaders and managers did not ensure that the school met all the requirements of the independent school standards consistently and there were weaknesses in the school's promotion of pupils' well-being. As a result of producing an up-to-date safeguarding policy and undertaking the required checks on staff, the standards are now all met and pupils' well-being is promoted satisfactorily.

Statutory requirements for the early years

- The inspection of June 2015 found that the school's policy for safeguarding children did not reflect guidance from the Local Safeguarding Children Board (LSCB). The revised safeguarding policy now takes into account guidance from the LSCB.
- The inspection of June 2015 found that leaders did not have an effective system for recording the checks made to ensure the suitability of staff working with children in the early years. As a result of implementing its action plan, these checks are now recorded correctly.

Compliance with regulatory requirements

The school meets The Education (Independent School Standards) Regulations 2014 and associated requirements

Inspection team

Phil Harrison, lead inspector

Her Majesty's Inspector

Information about this school

- Overstone Park School was founded in 1983 by the current proprietors. It is a day school for pupils between the ages of two to 18, although almost all pupils leave at the age of 16. There are two students in the sixth form.
- It is owned by joint proprietors, one of whom is the headteacher and undertakes the day-to-day leadership and organisation.
- The school aims to 'realise the gifts and talents of all pupils'. They are 'encouraged to be caring and helpful members of the community showing good manners and respect towards others'.
- The school is set in a five-acre site in a rural location to the east of Northampton. Its facilities include a multi-purpose hall, specialist teaching areas for computing, art, food technology and science, and an area for animal husbandry.
- Pupils come from a variety of ethnic and cultural backgrounds that reflect those of the local area. Some pupils travel a considerable distance to attend the school.

School details

Unique reference number	122150
Inspection number	10020441
DfE registration number	928/6063

This inspection was conducted at the request of the registration authority for independent schools. It was carried out under section 109(1) and (2) of the Education and Skills Act 2008.

Type of school	Day
School status	Independent school
Age range of pupils	2–18
Gender of pupils	Mixed
Gender of pupils in the sixth form	Mixed
Number of pupils on the school roll	82
Of which, number of pupils in the sixth form	2
Number of part time pupils	20
Proprietor	Marion Brown and Corville Brown
Headteacher	Marion Brown
Date of previous school inspection	17–19 June 2015
Annual fees (day pupils)	£7,665–£9,309
Telephone number	01604 643787
Fax number	01604 670445
Email address	opschool@aol.com

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